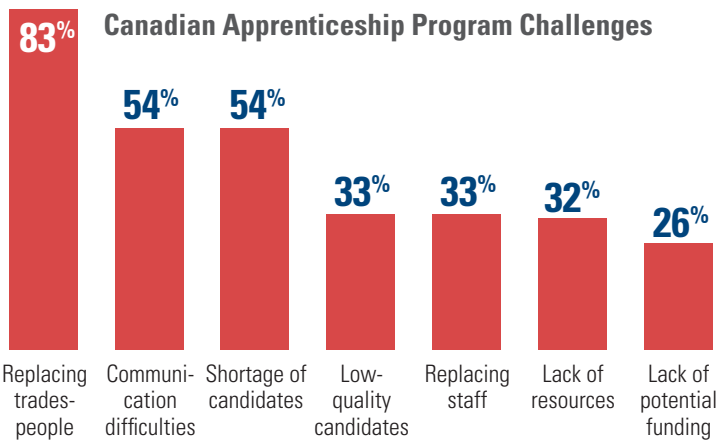
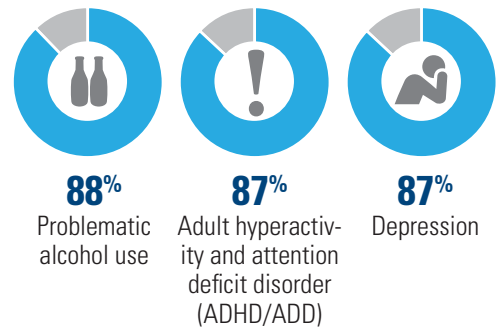


quick look apprenticeship program trends

Faced with a growing number of tradespeople retiring as well as the disruptive effects of the COVID-19 pandemic, apprenticeship programs in Canada and the United States are dealing with a host of new challenges. A recent International Foundation survey provides details on a variety of apprenticeship program initiatives, including mental health and substance use programs as well as efforts to recruit and retain a diverse workforce. *Top Trends in Apprenticeship Programs: 2022 Survey Results* represents responses from 172 apprenticeship programs.



Most Prevalent Mental Health and Substance Use Issues Among Canadian Apprentices



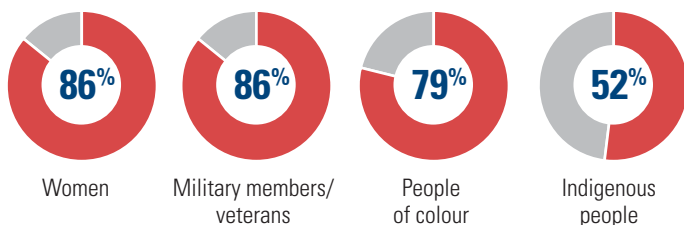
Individual Apprentice Challenges in Canada and the U.S.

82%

of Canadian respondents cited increased workhours due to reduced hires as a challenge.



Populations Targeted in Recruitment/Outreach Efforts by Canadian and U.S. Programs



Canadian and U.S. Life Skills Initiatives

