

# Washington Legislative Update

**May 19-20, 2025**

The Mayflower Hotel, Autograph Collection  
Washington, D.C.

**Inside the Beltway,  
Beyond the Headlines**

[www.ifebp.org/washington](http://www.ifebp.org/washington)

International Foundation  
OF EMPLOYEE BENEFIT PLANS 

# Washington Legislative Update

**May 19-20, 2025**

The Mayflower Hotel, Autograph Collection | Washington, D.C.

The 2024 election cycle yielded historic outcomes. Attention has now turned to how the new administration and Congress will govern.

The **Washington Legislative Update** has long been THE conference that leaders in benefits attend to learn “what’s happening inside the beltway,” who the players are, and what direction health and retirement policy is headed. Hear from the insiders and experts about what’s in the pipeline and the prospects for meaningful legislation and regulation.

Don’t miss this opportunity to connect with your peers—the community of leaders committed to providing access to quality health and dignified retirement for plan participants and their families. Share your experiences and learn from them about best practices, new ideas and challenges to avoid.



## Who Should Attend

This program is designed for those who need to understand the legal, legislative and regulatory environments surrounding employee benefits. It is especially valuable to decision makers who are involved in the leadership, oversight and strategic planning of employee benefit plans. The content is designed for trustees, administrators and plan professionals who work with the following types of plans.

- **Multiemployer**—*In the multiemployer arena, both labor and management trustees will benefit from attending, and if you are an administrator (salaried or TPA), association executive or union president, this conference will be especially valuable.*
- **Single employer**—*Leaders in corporate benefits, human resources, compensation or finance will find this conference of high value. Managers and staff of single employer plans will also benefit from attending.*
- **Public sector**—*Appointed and elected public sector trustees will benefit from attending, as will leaders and staff who work in benefits, human resources, compensation and finance.*

## Why You Should Attend

- **DUTY**—You have a fiduciary responsibility to stay informed of the issues impacting your plans.
- **KNOWLEDGE**—Complying with legislation and regulations significantly impacts your operations and your plan beneficiaries. This can be complex and costly. The more you know, the better you can manage your resources and stay in compliance.
- **STRATEGIC PLANNING**—Your benefits are impacted by the economy, politics, policy and compliance requirements. Take away an understanding of the issues so you can plan for the future.
- **RESOURCES AND NETWORKING**—Learn from experts, insiders and your peers about what to avoid, resources to tap into and best practices to implement.
- **HAVE YOUR VOICE HEARD**—The conference is scheduled to end at 3:00 p.m. each day, allowing for time to meet with your elected representatives . . . Make your appointments now!

**Register by April 7 to save \$300 with the early registration discount!**

# PROGRAM AT A GLANCE

<b>SUNDAY</b>   May 18, 2025			
<b>4:00-6:00 p.m.</b>	Registration		
<b>MONDAY</b>   May 19, 2025			
<b>7:30-9:00 a.m.</b>	Opening Breakfast Session: Getting Things Done		
<b>9:15-10:30 a.m.</b>	U.S. Health Policy		
<b>10:45 a.m.-12:00 noon</b>	U.S. Retirement Policy		
<b>12:00 noon-1:30 p.m.</b>	Lunch Session: Public Service Award Presentation		
<b>1:45-3:00 p.m.</b>	Multiemployer Challenges and Opportunities	Public Sector Challenges and Opportunities	Single Employer Challenges and Opportunities
<b>TUESDAY</b>   May 20, 2025			
<b>7:30-9:00 a.m.</b>	Breakfast Session: The Political Landscape in 2025 and Beyond		
<b>9:15-10:30 a.m.</b>	Policies on Family-Supporting Benefits	Investment-Related Regulation and Legislation	
<b>10:45 a.m.-12:00 noon</b>	Hot Topics in Benefits	Cybersecurity	
<b>12:00 noon-1:30 p.m.</b>	Lunch Session: Economic Discussion		
<b>1:45-3:00 p.m.</b>	Labor and Employment Law Update		

Please note that session topics and speakers may change based on evolving and late-breaking issues of importance to Foundation members.



# PROGRAM SCHEDULE

## SUNDAY | MAY 18, 2025

---

4:00-6:00 p.m.

### Registration

## MONDAY | MAY 19, 2025

---

7:00-7:30 a.m.

### Registration

7:30-9:00 a.m.

### Opening Breakfast Session: Getting Things Done

Members of the International Foundation's Government Liaison Committee will kick off the conference, sharing perspectives on:

- How the legislative process has changed
- Governing with a small majority
- How budget and reconciliation work
- How the regulatory process is changing
- Tax policy
- Bipartisan agreement opportunities
- How employee benefits will be impacted.

9:15-10:30 a.m.

### U.S. Health Policy

This session will focus on how the new administration and Congress are approaching health policy. Topics include:

- What is on the table
- Who the players are and how policy will be shaped
- The role of legislation
- What agencies can do
- What compliance looks like
- Legislative and regulatory agenda
- How this impacts the employee benefits industry
- The role of taxes.

# Washington Legislative Update

**MONDAY | MAY 19, 2025** *(continued)*

---

10:45 a.m.-12:00 noon

## **U.S. Retirement Policy**

This session will focus on how the new administration and Congress will affect retirement policy. Topics include:

- What is on the table
- Who the players are and how policy will be shaped
- The role of legislation
- What agencies can do
- What compliance looks like
- Legislative and regulatory agenda
- How this impacts the employee benefits industry
- The role of taxes.

12:00 noon-1:30 p.m.

## **Lunch Session: Public Service Award Presentation**

Gordon Hartogenesis, former director of the Pension Benefit Guaranty Corporation, will be honored with the International Foundation of Employee Benefit Plans' 2025 Public Service Award.

**Register by April 7 to  
save \$300 with the early  
registration discount!**

[www.ifebp.org/washington](http://www.ifebp.org/washington)

Washington Legislative Update



## MONDAY | MAY 19, 2025 *(continued)*

---

1:45-3:00 p.m. | *concurrent sessions*

### **Multiemployer Challenges and Opportunities**

Join your peers to discuss the unique issues of the day. Topics may include:

- SFA—Status and future
- Mental health final rule
- SECURE Act 2.0 and 3.0 questions (technical corrections)
- PBMs and ERISA preemption
- Withdrawal liability rule
- Tax provisions, extending cuts and the search for revenue.

### **Public Sector Challenges and Opportunities**

Join your peers to discuss the unique issues of the day. Topics may include:

- Investment issues—China, proxy voting, private equity scrutiny
- Social Security—Repeal offsets for those not covered by Social Security
  - Mandatory coverage or reform
- Taxes, SECURE 3.0
- Regulatory structure at the state level
- Bailouts.

### **Single Employer Challenges and Opportunities**

Join your peers to discuss the unique issues of the day. Topics may include:

- Telehealth Extension Act
- Lower Costs, More Transparency Act
- Dialysis legislation
- No Surprises Act
- Retirement—SECURE 3.0
- Fiduciary rule.

## TUESDAY | MAY 20, 2025

7:00-7:30 a.m.

### **Registration**

7:30-9:00 a.m.

### **Breakfast Session:**

### **The Political Landscape in 2025 and Beyond**

David Wasserman, senior editor and elections analyst for *The Cook Political Report with Amy Walter*, and NBC contributor, will share insights on the political landscape with an eye towards the future.

9:15-10:30 a.m. | *concurrent sessions*

### **Policies on Family-Supporting Benefits**

This session will consider the legislative and regulatory climate for family-supporting benefits, including:

- IVF
- Reproductive health care
- Paid leave (state and federal initiatives)
  - Bipartisan paid leave task force
- FMLA.

### **Investment-Related Regulation and Legislation**

This session will consider the legislative and regulatory climate in the world of investments:

- ESG
- China investments
- Legal issues
- Fiduciary rule.

**Register by April 7 at [www.ifebp.org/washington](http://www.ifebp.org/washington) to save \$300 with the early registration discount!**



## TUESDAY | MAY 20, 2025 *(continued)*

---

10:45 a.m.-12:00 noon | *concurrent sessions*

### Hot Topics in Benefits

The discussion will be focused on the hottest topics in benefits, which may include:

- Lower Costs, More Transparency Act
- Negotiating Rx pricing
- Telehealth
- Site-neutral payment reform
- Litigation on PBMs
- ESG.

### Cybersecurity

- DOL guidance
- Legislative activity
- Proposed rule to modify HIPAA Security Rule to strengthen cybersecurity protections for electronic protected health information
- Unique issues for pensions and health plans.

12:00 noon-1:30 p.m.

### Lunch Session: Economic Discussion

We are four months into the new administration and Congress—Where are we and where are we going? This luncheon session will provide insights on economic indicators and the impact of evolving policy.

1:45-3:00 p.m.

### Labor and Employment Law Update

There has been a lot of action on the labor and employment law front. This session will focus on:

- NLRB activity
- Overtime and other FLSA issues
- Noncompete clauses
- Classification
- Other hot issues.

# Hotel Information

## The Mayflower Hotel, Autograph Collection

The Mayflower Hotel, part of the Autograph Collection, is a historic hotel in Washington, D.C, established in 1925. Known as the “Grande Dame of Washington,” it has a storied past and a central location near the White House and National Mall. The hotel blends historic character with contemporary amenities, offering comfortable accommodations, dining options and event spaces. The Mayflower Hotel has played a significant role in the city’s history, hosting many notable figures and events over the years.



**Rate:** US\$389 single/double occupancy

**Hotel Deposit:** US\$500

**Resort Fee:** None

**Reservation Deadline:** April 15, 2025

**Taxes & Fees:** 15.95% room tax  
(*subject to change*)

**Nightly Rate Includes:** In-room Wi-Fi  
and access to the fitness center.

For hotel questions, contact the Registration Department at (888) 334-3327, option 2, or [edreg@ifebp.org](mailto:edreg@ifebp.org).

*Note: Hotel room availability is not guaranteed outside of scheduled program dates.*

## Location Details

Washington, D.C. is the United State’s front yard and home to the White House. Enjoy the city’s beautiful monuments and memorials, waterfront and dining experiences. You can visit places such as the International Spy Museum, Ford’s Theatre and the National Mall for sights and tours. Visit the U.S. Capitol and Capitol Visitor Center while you’re exploring the area! You can also take a guided tour for more information as you take everything in. Visit the official tourism site for Washington, D.C. at [www.washington.org](http://www.washington.org).

# International Foundation Resources

The International Foundation provides more than just educational conferences and events. Turn to the Foundation for timely, objective resources designed just for you. Check out some of our most popular offerings below, many exclusive for Foundation members.



## STAY COMPLIANT

**Legislative and Regulatory Updates**—Find vetted, expertly curated updates out of Washington and Canada on issues impacting the employee benefits landscape.

**Today's Headlines**—Stay ahead of benefit regulations with daily compliance alerts, benefits news stories, and industry legislative and regulatory updates.



## MAKE CONNECTIONS

**Jobs in Benefits/Career Resource Center**—Find your next great hire, develop your career as a benefits professional, learn the latest trends in benefits and get an idea of salaries in your field.

**Foundation Community**—Chat directly with your peers, and learn from others' conversations.



## SAVE TIME AND MONEY

**InfoQuick**—Instantly access resources amongst over 100 frequently asked questions about industry topics, saving hours of searching time.

**Sample Documents**—Enough starting from scratch. View sample policy, forms, checklists and other documents first.

**Personalized Research Service**—Save hours of time by letting one of our information specialists handle your complicated benefits questions.



## LEARN FROM THE EXPERTS

**Webcasts**—Gain just-in-time information on developing benefit issues, delivered by experts, with unlimited live and on-demand webcasts.

**Benefits Magazine (U.S.) and Plans & Trusts (Canada)**—Understand emerging trends affecting benefit plans through best practices, case studies and expert analysis, delivered to your door every other month.

# Interested in Attending Other Programs?

The International Foundation has a wide breadth of programs to serve you based off your unique needs. Learn more below.



**For all members in the multiemployer, public and professional sectors:**

## **71st Annual Employee Benefits Conference**

November 9-12, 2025 | Honolulu, Hawai'i

What you know can make a big difference in what you do. Expand your learning and rewrite what it means to be an exceptional trustee or administrator at the 71st Annual Employee Benefits Conference. Join 5,000 of your fellow employee benefits peers from across the country as you learn through ten tracks representing over 120 sessions. Gain knowledge from those who truly understand your day-to-day challenges.



**For those in the multiemployer sector:**

## **Trustees and Administrators Institutes**

June 21-25, 2025 | Nashville, Tennessee

Attend the Trustees and Administrators Institutes to receive timely, relevant and balanced education on the issues that face the industry. Active trustees, administrators and professional advisers develop each session to ensure you have the most current and timely information. Join your peers in finding solutions for the future.



**For service providers and those in the multiemployer sector:**

## **Accounting and Auditing Institute for Employee Benefit Plans**

June 23-25, 2025 | Nashville, Tennessee

*Virtual option available*

Attend this event to stay up to date on the latest in reporting and disclosure requirements as well as best practices in your profession. This is the premier conference for those who audit employee benefit plans.



**For those in the public sector:**

### **Public Plan Trustees Institute—Level I**

July 15-16, 2025 | Chicago, Illinois

For public sector trustees, it is vital to have a strong understanding in the core topic areas of public sector pensions and health plans. This program will provide the education needed to build a strong foundation to help public trustees in their role and best support their funds.



**For corporate benefit and HR professionals:**

### **CONNECT Global Employee Benefits and Workforce Strategies Summit**

*Sponsorships and exhibits available*

July 21-23, 2025 | Dallas, Texas

Learn key issues, trends and opportunities for developing and maintaining a global total rewards strategy. This event provides comprehensive solutions for comprehensive solutions for multinational HR, employee benefits and total rewards professionals.



### **44th Annual ISCEBS Employee Benefits Symposium**

September 14-17, 2025 | Minneapolis, Minnesota

The Symposium is the must-attend event for thousands of corporate benefits professionals every year. Designed with a variety of U.S., Canadian and globally oriented sessions, the Symposium is an unparalleled opportunity to learn from and alongside hundreds of industry colleagues, experts and leaders.

# Hear Why Your Peers Attend the Washington Legislative Update

"I find the sessions at this Washington Legislative Update of such high quality and so helpful; the program allows me to be a better trustee for my union. I now have a familiarity with the interaction between the regulators and how the federal government does impact our trust."



"I have attended this particular conference several times before and continue to return for the valuable information that is always shared. Thanks for keeping this conference on the schedule annually."



## REGISTRATION

Register today at [www.ifebp.org/washington](http://www.ifebp.org/washington)  
or call (888) 334-3327, option 2, for more information.

### CONFERENCE REGISTRATION FEES

Through April 7, 2025	Member: US\$1,460		Nonmember: US\$1,680
After April 7, 2025	Member: US\$1,760		Nonmember: US\$1,980

**Save \$300 when you register before April 7!**

## POLICIES

Cancel and transfer fees are based on registration fee paid 60+ days of meeting is 10%; 31-59 days of meeting is 25%; within 30 days of meeting is 50%. Hotel deposit is forfeited for cancellations/transfers received within three (3) days of arrival. Registration fee is forfeited once the program commences. For details, see [www.ifebp.org/policies](http://www.ifebp.org/policies).

## CONTINUING EDUCATION CREDIT

Continuing education (CE) credit for professions and designations MAY be available for attendance at live sessions. You must request CE credit on your program registration at least 60 days prior to the beginning of the program so that the Foundation can seek preapproval from the governing agency.

Note: Requests made for CE credit do not guarantee administration of credit. For further information on CE credit, please call (262) 786-6710, option 2, or email [continuinged@ifebp.org](mailto:continuinged@ifebp.org).



Educational sessions at this program can qualify for self-reported CEBS® Compliance credit. Visit [www.cebs.org/compliance](http://www.cebs.org/compliance) for additional information.



# Washington Legislative Update

May 19-20, 2025 | Washington, D.C.

Register by April 7 to  
save \$300 with the early  
registration discount!

Visit [www.ifebp.org/washington](http://www.ifebp.org/washington)  
to register.

**International Foundation**  
OF EMPLOYEE BENEFIT PLANS



18700 West Bluemound Road  
Brookfield, WI 53045



10M-225

Nonprofit Org.  
U.S. POSTAGE PAID  
INTERNATIONAL FOUNDATION  
OF EMPLOYEE BENEFIT PLANS

ED 249 986