



Lisa M. Watt, CEBS, ISCEBS-Fellow

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Lisa M. Watt is a partner and account executive for Manion. As an account executive, she works with over 20 multi-employer trust funds and is responsible for administration, plan design, consulting, governmental compliance, reporting and disclosure, and plan amendments. Watt has over 38 years of experience in the employee benefits, consulting and administration field, specifically in the areas of health and pension plans. She has worked extensively with various types of benefit and retirement plans throughout her career. Before becoming an account executive, Watt was a group benefits administrator, followed by manager of Manion's pension department. Watt's experience in these roles included managing day-to-day administration, process improvement, benefit payments including participant calculations and verification, annual statements, regulatory compliance and filings, and system development. She is a member of Manion's management team and is responsible for the overall operation of the firm's governance oversight committee, ensuring clients are provided with the structure and processes for effective administration and oversight of their plans. Watt regularly attends and has been a recurrent speaker at educational conferences of the International Foundation of Employee Benefit Plans and is currently a member of the CEBS Committee. She has a B.E.S. degree (Hons.) from the University of Waterloo and maintains her Life License Agent status. Watt also obtained her Certified Employee Benefit Specialist® (CEBS®) designation from Dalhousie University and the International Foundation of Employee Benefit Plans in 2000, is CPE-compliant and is an ISCEBS-Fellow.