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Kier Wachterhauser is a partner at Murphy, Hesse, Toomey & Lehane, LLP. He represents private- and public-sector clients in all areas of labor and employment law and also maintains a general litigation practice. Wachterhauser counsels clients on all areas of employment law, including wage and hour, leave entitlements, and discrimination and harassment matters, as well as the drafting of employment policies and contracts. He represents clients in employment-related litigation before state and federal courts and administrative bodies. He also maintains an extensive labor practice, representing public and private clients in the collective bargaining process, arbitration hearings and proceedings in front of administrative agencies. Wachterhauser's clients include health care agencies, financial institutions, food service entities, local housing authorities, and state and local governmental entities. Wachterhauser received his juris doctor degree from Boston University School of Law, where he served as the editor-in-chief of the *Boston University Law Review*. He holds an M.A. degree from Northwestern University and a B.A. degree from Swarthmore College.