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Mr. Thayer is partner in the firm of Archer, Byington, Glennon & Levine LLP. He counsels multiemployer employee benefit funds on all aspects of regulatory and fiduciary compliance. Mr. Thayer's expertise is industrywide in the area of defined benefit, defined contribution and welfare plan management. Aside from the legal advice he provides involving the daily regulatory issues that arise during the course of operating a benefit fund, he also counsels trustees and fund administrators on fiduciary compliance, plan design, investments and service provider retention. Mr. Thayer represents clients during all phases of investigations conducted by the Internal Revenue Service, U.S. Department of Labor (EBSA, PBGC and OLMS, the U.S. Solicitor of Labor and the U.S. Attorney General. He was previously employed as an investigator for the U.S. Department of Labor, Employee Benefits Security Administration. Mr. Thayer examined employee benefit plan documents to determine their compliance with ERISA, DOL regulations, and other civil and criminal statutes and monitored the conduct of plan fiduciaries. He advised plan fiduciaries regarding statutory responsibilities under ERISA and successfully worked alongside the U.S. Attorney General and U.S. Solicitor of Labor to prosecute individuals charged with fiduciary misconduct, resulting in two Secretary of Labor Exceptional Achievement Awards. Mr. Thayer recently served a three-year term on the ERISA Advisory Council on Employee Welfare and Pension Benefit Plans in which he was appointed by the U.S. Secretary of Labor to advise on issues important to the administration of ERISA. Mr. Thayer frequently lectures on employee benefit fund topics for the International Foundation, local bar associations and universities in the New York region and is a member of the National Coordinating Committee of Multiemployer Plans (NCCMP).