



Marianne Steger, M.S., CEBS

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Marianne Steger has more than 40 years of experience in health plan strategy and design, employee benefits, labor relations and public policy. Marianne recently retired from the director of public sector and labor strategy position at WTW, where she worked with public employers and unions to preserve retiree health care. She is also the former director of health care for the Ohio Public Employees Retirement System (OPERS). At OPERS, she ran the retiree health care program for nearly a quarter of a million lives, including executing the largest transition (142,000 lives) in the country of Medicare retirees from a group plan to individual plans on a Medicare exchange. Prior to commencing her career at OPERS in 2011, she spent 30 years partnering with public employers on health care issues in her career with the American Federation of State, County and Municipal Employees (AFL-CIO). Passionate about the contribution public employees make to our communities, Marianne has been on a mission to preserve retiree health care across the nation, like she did in Ohio. Her podcast, Eye on 65, highlights ways to preserve retiree health care. Marianne serves on the International Foundation of Employee Benefit Plans Public Employees Board and Health Care Management Committee. Additionally, Marianne has served on numerous public sector task forces and committees whose goals were to provide quality, affordable health care to public employees in Ohio. She also co-led the Joint Health Care Committee for the 40,000 union-represented state of Ohio employees. Marianne graduated as a Paul Robeson Scholar with a B.A. degree in labor studies from Rutgers University, holds an M.S. degree in labor studies from the University of Massachusetts, and is a Certified Employee Benefits Specialist® from the Wharton School and the International Foundation.