



Tammy Peet-Sass

**Manager Executive Compensation
Deloitte
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Tammy Peet-Sass brings over 15 years of expertise in total rewards, having worked with both private and publicly traded companies across various industries and countries. Her extensive experience encompasses a broad spectrum of total rewards programs. Tammy's specialties include job architecture and pay structure design, long-term and short-term incentive programs, executive compensation programs, international total rewards programs, and regulations and benefits programs—including health and well-being, retirement, time off and voluntary programs. Tammy holds the Certified Compensation Professional (CCP) and Global Benefits Administrator (GBA) designations. She has also contributed to the academic community by teaching at several local universities and has shared her insights at national conferences.