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Lane Parrish is a director of WTW's Health & Benefits business in the Dallas office. With 25 years of experience that spans both the mid-market as well as the large market, he has worked with clients in all industries. He has extensive experience in the public sector, including several years consulting with public school systems. Lane is responsible for leading a team of benefit professionals to provide exceptional service to clients. He develops strategic, competitive, and innovative benefit programs that meet the goals of each organization, as well as the needs of their employees. Lane holds a bachelor's degree in applied mathematics from Texas A&M University and a master's degree in mathematics from Texas A&M University-Commerce. He is CEBS® and GBDS certified.