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Mark is a partner and qualified actuary who leads Aon's Vancouver Wealth Solutions practice and provides consulting services to his clients in British Columbia and across North America on pensions and workers' compensation benefits. He joined Aon in 2001 and is dedicated to improving the pension industry and to creating more inclusive retirement outcomes for Canadians. He applies his expertise on plan funding, risk management, design, inclusion and diversity, financial reporting, experience studies, communication, and administration.