



Vidya Kannan, CEBS

**Principal Consultant, Self-Insured Services
Ontario Teachers Insurance Plan
Waterloo, Ontario**

Vidya Kannan is the principal consultant of self-insured services at the Ontario Teachers Insurance Plan (OTIP). She provides governance and oversight for the long-term disability (LTD) and retiree health and dental benefits portfolios. Vidya has been with OTIP for over 13 years and has held progressive roles in various departments within the company. She played a key role in the onboarding of the teacher trust group benefit plans in 2016. She obtained her CEBS® designation from the International Foundation of Employee Benefit Plans and, as a result, has an in-depth understanding of group benefits. Prior to coming to OTIP, Vidya was working as an underwriting analyst for Manulife Financial where she was responsible for renewal calculations, request for proposal (RFP) submissions, data analysis and reporting. Vidya received a B.A. degree in mathematics with honors from Delhi University (India) and an M.B.A. degree in business management from XLRI (India).