



Iain A. Jones, M.B.A., FFA

**Vice President, Global Benefits
Fidelity Workplace Consulting
Knoxville, Tennessee**

Iain A. Jones is a leader in Fidelity's Global Benefits Consulting team that supports multinational clients throughout North America. He previously worked for WTW, where he held a variety of leadership positions. Iain works with multinational companies in a variety of areas to help effectively align their global benefits strategies with their business needs. His areas of expertise include global benefits strategy and supporting governance, including to benefits committees; management of vendors, other consulting firms and brokers in implementing strategies; acquisition, merger and restructuring planning and implementation; design and implementation of rewards programs; global financial wellness and global oversight of retirement plans. Iain also has experience as an advisor on global benefit programs; lead consultant for globally managed benefit assignments, including global brokerage and strategic consulting; and advisor on compensation and benefit structures for internationally mobile employees. In addition, he consults on Total Rewards approaches for multinational companies. Iain holds a B.Econ.Sc. degree and is a fellow of the Faculty of Actuaries in Scotland.