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Vlad has spent his career helping companies such as Fujifilm use technology to capture employee attention and drive behavior. After cofounding the social media practice for Willis Towers Watson (now WTW), Vlad went on to launch Airbo, a benefits communication platform. Vlad has been named a Top 50 Benefits Technology Innovator by Employee Benefit News. He's a frequent speaker and contributes to publications from organizations including Fortune, Employee Benefit News, IHRIM and SHRM. He resides in Venice, California, where he occasionally sneaks out to surf.