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Patrick Denroche is an associate at Mintz LLP. He focuses his practice on Canadian employment law and pension matters. He advises on federal and provincial employment and labour matters, including hiring and terminations, executive compensation, labour relations, human rights, pay equity, employment standards, workplace policies, and occupational health and safety. Denroche provides guidance to clients on Canadian and international pension investments, as well as plan governance and the treatment of pensions and benefits in mergers and acquisitions. He advises clients on lobbying activity compliance at the federal and provincial levels, as well as accessibility legislation including Ontario's Accessibility for Ontarians with Disabilities Act and the Accessible Canada Act. In addition to his practice, Denroche is a faculty member at Osgoode Professional Development's Pension Law Certificate course and a contributing author to Thomson Reuters' Practical Law. He is the Chair of the Ontario Bar Association's Pensions and Benefits Executive.